



Person Specification

Senior Residential Support Worker

Attributes	Essential	Desirable
Qualifications	NVQ 3 Minimum with a commitment to obtain NVQ 4 or social work degree Full driving licence (manual) Care Council for Wales registration	NVQ Level 4 in Care and Management Social work degree NGB outdoor education Other relevant training/qualifications Advanced driving
Work experience	Two years relevant experience Able to undertake the full range of duties in a planned manner, that respects and values the children. Multi disciplinary approach designed to meet the needs of the children	Experience within diverse agencies Keyworking Therapeutic work Supervision Care planning
Specialist knowledge	Children Acts 1989 and 2004 National Minimum Standards and The Children's Homes (Wales) Regulations 2002 Child development.	Attachment theory. Therapeutic interventions. Outdoor education
Skills	Ability to work in a caring and consistent manner with children who display challenging behaviour. Ability to work as part of a team and on own initiative. Communication skills, verbal, written, IT. Flexibility. Organisation. Willingness to deliver high quality of domestic care (cooking/cleaning). Leadership.	Risk assessment Report writing Counseling
Personal	Sense of humour, ability to cope with stressful situations, integrity, patience, enthusiasm, flexibility. Commitment to the home, children and team. Commitment to ongoing personal and professional development. Professionalism.	
Working conditions	Will be required to work evenings and weekends. Take part in camps, outdoor education. Take part in on-call rota	